

## **Appendix B**

### **INDIVIDUALS INTERVIEWED BY RESEARCH PANEL**

APPENDIX B. INTERVIEWEES

The Virginia Tech Review Panel conducted more than 200 interviews. The interviewees included family members of victims; injured victims; students; and individuals from universities, law enforcement, hospitals, mental health organizations, courts, and schools. During the course of the review, the interviews were conducted in person, through public meetings, by phone, and through group meetings. A number of people were interviewed multiple times.

The panel wishes to express its appreciation to everyone who graciously provided their time and comments to this undertaking.

<b>Virginia Tech</b>	
Carl Bean	English Department Faculty
Cathy Griffin Betzel	Cook Counseling Center
Erv Blythe	Vice President for Information Technology
Tom Brown	Dean of Students
Sherry K. Lynch Conrad	Cook Counseling Center
Fred D'Aguilar	English Department Faculty
Ed Falco	English Department Faculty
Christopher Flynn, MD	Director, Cook Counseling Center
Davis R. Ford	Vice Provost for Academic Affairs
Nikki Giovanni	English Department Faculty
Kay Heidbreder	University Counsel
Bob Hicok	English Department Faculty
Zenobia Lawrence Hikes	Vice President for Student Affairs
Lawrence G. Hincker	Associate Vice President for University Relations
Maggie Holmes	Manager, West Ambler Johnston Hall
Jim Hyatt	Vice President and Chief Operating Officer
Frances Keene	Director, Judicial Affairs
Gail Kirby	Faculty in Norris Hall
Judy Lilly	Associate Vice President
Heidi McCoy	Director of Administrative Operations, News and External Relations
Jim McCoy	Capital Design and Construction
Lenwood McCoy	Liaison of University President to Panel
Jennifer Mooney	Coordinator Undergraduate Counseling
Jerome Niles	Dean, College of Liberal Arts and Human Sciences
Lisa Norris	English Department Faculty
Lynn Nystrom	Director, News and External Relations, College of Engineering (faculty in Norris Hall)
Ishwar Puri	Chairman, Engineering Mechanics Dept. (faculty in Norris Hall)
Kerry J. Redican	President, Faculty Senate
Lucinda Roy	Past Chair, English Department
Carolyn Rude	Chair, English Department

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Joe Schetz	Aerospace and Ocean Engineering Faculty
Maisha Marie Smith	Cook Counseling Center
Ed Spencer	Faculty in Norris Hall
Charles Steger	President
<b>Other Universities and Colleges</b>	
Richard Alvarez	Chief Financial Officer, Hollins University
Grant Azdell	College Chaplain, Lynchburg College
Mary Ann Bergeron	Virginia Community Services Board
Walter Bortz	President, Hampden-Sydney College
William Brady, MD	University of Virginia, Department of Emergency Medicine
William Thomas Burnett, MD	University of Virginia, Medical Director of the Virginia State Police Division 6 SWAT Team
Valerie J. Cushman	Athletic Director, Randolph College
Susan Davis	University of Virginia, Special Advisor/Liaison to the General Counsel, Office of the Vice President for Student Affairs
Chris Domes	Chief Admissions Officer, Marymount University
Roy Ferguson	Executive Assistant to the President, Bridgewater College
Pamela Fox	President, Mary Baldwin College
Ken Garren	President, Lynchburg College
Nancy Gray	President, Hollins University
Robert B. Lambeth	President, Council of Independent Colleges in Virginia
Robert Lindgren	President, Randolph-Macon College
Greg McMillan	Executive Assistant to President, Emory and Henry College
Katherine M. Loring	Vice President for Administration, Virginia Wesleyan College
Courtney Penn	Special Assistant to the President, Roanoke College
Herb Peterson	Vice President for Business and Finance, University of Richmond
Richard Pfau	President, Averett University
Jeff Phillips	Director of Administrative Services, Ferrum College
Michael Puglisi	President, Virginia Intermont College
Robert Reiser, MD	Department of Emergency Medicine, University of Virginia
James C. Renick	Senior Vice President, American Council on Education
Robert Satcher	President, Saint Paul's College
LeeAnn Shank	General Counsel, Washington and Lee University
Wesley Shinn	Dean, Appalachian School of Law
Douglas Southard	Provost, Jefferson College of Health Sciences
Phil Stone	President, Bridgewater College
Loren Swartzendruber	President, Eastern Mennonite University
Melvin C. Terrell	Vice President of Student Affairs, Northeastern Illinois University
Madelyn Wessel	Special Advisor/Liaison to the General Counsel and Chair, Psychological Assessment Board, University of Virginia

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William Woods, MD	Department of Emergency Medicine, University of Virginia
Andrea Zuschin	Dean of Student Affairs, Ferrum College
<b>National Higher Education Associations</b>	
Robert M. Berdahl	President, Association of American Universities
George R. Boggs	President and CEO, American Association of Community Colleges
Susan Chilcott	Vice President for Communications, American Association of State Colleges and Universities
Charles L. Currie	President, Association of Jesuit Colleges and Universities
Benjamin F. Quillian	Senior Vice President, American Council on Education
James C. Renick	Senior Vice President, American Council on Education
David Ward	President, American Council on Education
<b>Law Enforcement</b>	
Donald J. Ackerman	Assistant Special Agent-in-Charge, FBI Criminal Division (NY)
Joseph Alberts	Captain, Virginia Tech Police Department
Richard Ault	Supervisory Special Agent for the FBI, (ret.), Academy Group Inc.
Kenneth Baker	Supervisory Special Agent for the FBI, U.S. Secret Service (ret.), Academy Group Inc., Manassas, VA
Ed Bracht	Director of Security, Hofstra University
David Cardona	Special Agent-in-Charge, FBI Criminal Division (NY)
Rick Cederquist	Counter-Terrorism Coordinator, Union County (NJ) Sheriff's Office
Don Challis	Chief, College of William and Mary Police Department
Kim Crannis	Chief, Blacksburg Police Department
Lenny Depaul	U.S. Marshal's Service (NY/NJ), Fugitive Task Force
Robert C. Dillard	Chief, University of Richmond Police Department and President, Virginia Association of Chiefs of Police
Jonathan Duecker	Assistant Commissioner, New York Police Department
Chuck Eaton	Special Agent, Salem, VA, Virginia State Police
Samuel Feemster	Supervisory Special Agent for the FBI, Behavioral Science Unit
Martin D. Ficke	SES Resources International/ Special Agent-in-Charge (ret.) Immigration and Customs Enforcement (NY)
W. Steve Flaherty	Superintendent, Virginia State Police
Wendell Flinchum	Chief, Virginia Tech Police Department
Kevin Foust	Supervisory Special Agent for the FBI, Roanoke, VA
Vincent Giardani	New York Police Department Counter-Terrorism Division
Richard Gibson	Chief, University of Virginia Police Department
Christopher Giovino	SES Resources/Dempsey Myers Co.
Ray Harp	SWAT Team Commander and Homicide Detective, Arlington County (VA) Police Department (ret.)
Charles Kammerdener	New York Police Department, Special Operations Division
Robert Kemmler	Lt. Col., Virginia State Police; Deputy Director, Bureau of Administration and Support Service

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Kenneth Lanning	Supervisory Special Agent for the FBI (ret.)
Jeff Lee	Active Shooter Training Program, International Tactical Officers Organization
Stephen Mardigian	Supervisory Special Agent for the FBI (ret.), Academy Group Inc.
George Marshall	New York State Police
Raymond Martinez	New York Police Department Counter-Terrorism Division
Bart McEntire	Resident Agent-in-Charge, Bureau of Alcohol, Tobacco, Firearms and Explosives, Roanoke, VA
William McMahan	Special Agent-in-Charge, Bureau of Alcohol, Tobacco, Firearms and Explosives, Roanoke, VA
Ken Middleton	High-Intensity Drug Traffic Agency (NY/NJ)
Terrence Modglin	Executive Director, College Crime Watch
Andrew Mulrain	Nassau County, New York Police Department.
Eliud P. Pagan	Office of Homeland Security, State of New York
Chauncey Parker	Director, High-Intensity Drug Traffic Agency (NY/NJ)
Robert Patnaude	Captain, New York State Police
Alfred Perales	Sergeant, University of Illinois Police Department, Chicago, IL
Kevin Ponder	Special Agent, FBI Criminal Division (NY)
David Resch	Chief, Behavioral Analysis Unit, FBI, Quantico, VA
Anthony Rocco	Nassau County, New York Police Department.
Jill Roark	Terrorism and Special Jurisdiction, Victim Assistance Coordinator, Federal Bureau of Investigation
Bradley D. Schnur Esq.	President, SES Resources International Inc.
Dennis Schnur	Chairman, Police Foundation of Nassau County Inc.
Andre Simons	Supervisory Special Agent for the FBI, Behavioral Analysis Unit, Quantico, VA
Sean Smith	Sergeant, Emergency Response Team Virginia Tech Police Department
Philip C. Spinelli	Union County, New Jersey Office of Counter-Terrorism
Matt Sullivan	Detective/Lt. Suffolk County, New York Police and Hostage Negotiation Team
Bob Sweeney	Lieutenant, Suffolk County, New York Police Emergency Services Bureau
Thomas Turner	Director of Security, Roanoke College
Shaun F. VanSlyke	Supervisory Special Agent for the FBI, Behavioral Analysis Unit, Quantico, VA
Anthony Wilson	Sergeant, Emergency Response Team, Blacksburg Police Department
Jason Winkle	President, Active Shooter Training Program, International Tactical Officers Organization
Joan Yale	Nassau County, New York Police Department

<b>Families of Victims</b>	
Mrs. Alameddine	Mother of Ross Alameddine
Stephanie Hofer	Wife of Christopher James Bishop
Mr. and Mrs. Dennis Bluhm	Parents of Brian Roy Bluhm
Mr. and Ms. Cloyd	Parents of Austin Michelle Cloyd
Mrs. Patricia Craig	Aunt to Ryan Christopher Clark
Ms. Betty Cuevas	Mother of Daniel Alejandro Perez
Mrs. Linda Granata	Wife of Kevin P. Granata
Mr. Gregory Gwaltney	Father of Matthew Gregory Gwaltney
Ms. Lori Haas	Mother of Emily Haas
Marian Hammaren and Chris Poote	Mother and Stepfather of Caitlin Millar Hammaren
Mr.. John Hammaren	Father of Caitlin Millar Hammaren
Mr. Michael Herbstritt	Father of Jeremy Michael Herbstritt
Mr. and Mrs. Eric Hilscher	Parents of Emily Jane Hilscher
Mrs. Tracey Lane	Mother of Jarret Lee Lane
Mr. Jerzy Nowak	Husband of Jocelyne Couture-Nowak
Mr. William O'Neil	Father of Daniel Patrick O'Neil
Mrs. Celeste Peterson	Mother of Erin Nicole Peterson
Mr. and Mrs. Larry Pryde	Parents of Julia Kathleen Pryde
Mr. and Mrs. Peter Read	Parents of Mary Karen Read
Mr. and Mrs. Joseph Samaha	Parents of Reema Joseph Samaha
Mrs. Holly Adams-Sherman	Mother of Leslie Geraldine Sherman
Mr. Girish Suratkal	Brother of Minal Hiralal Panchal
Mr. and Mrs. Paul Turner	Parents of Maxine Shelly Turner
Ms. Liselle Vega-Coates Ortiz	Wife of Juan Ramon Ortiz
Mr. and Mrs. White	Parents of Nicole Regina White
<b>Cho Family</b>	
Mr. and Mrs. Cho	Parents of Seung Hui Cho
Sun Cho	Sister of Seung Hui Cho
Wade Smith	Attorney at Law, Tharrington Smith, Raleigh, NC; Advisor, Friend to Cho Family
<b>Injured Victims and Their Families</b>	
Alec Calhoun	Student, Virginia Tech
Colin Goddard	Student, Virginia Tech
Suzanne Grimes	Mother of Kevin Sterne
Emily Haas	Student, Virginia Tech
Jeremy Kirkendall	Virginia National Guard
Mrs. Miller	Mother of Heidi Miller

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Erin Sheehan	Student, Virginia Tech
<b>Rescue Squads</b>	
Allan Belcher	Carilion Patient Transportation Services
Sidney Bingley	Blacksburg Volunteer Rescue Squad
William W. Booker IV	Virginia Tech Rescue Squad
Charles Coffelt	Carilion Patient Transportation Services
Paul Davenport	Carilion Patient Transportation Services
Jeremy Davis	Virginia Tech Rescue Squad
Jason Dominiczak	Virginia Tech Rescue Squad
Kevin Hamm	Christiansburg Rescue Squad
Matthew Johnson	Captain, Virginia Tech Rescue Squad
Tom Lovejoy	Blacksburg Volunteer Rescue Squad
Alisa Nussman	Virginia Tech Rescue Squad
John O'Shea	Blacksburg Volunteer Rescue Squad
Neil Turner	Montgomery County EMS Coordinator
Colin Whitmore	Virginia Tech Rescue Squad
<b>Hospitals</b>	
Carole Agee	Legal Counsel, Carilion Hospital
Deborah Akers	Lewis-Gale Medical Center
Pat Campbell	Director of Nursing, New River Valley Medical Center
Candice Carroll	Chief Nursing Officer, Lewis–Gale Medical Center
Loressa Cole	Montgomery Regional Hospital
Susan Davis	Special Advisor/, Liaison to the General Counsel, Office of the Vice President for Student Affairs
Michael Donato, MD	Carilion Roanoke Memorial Hospital Emergency Room
Robert Dowling, MD	Lewis–Gale Medical Center
Patrick Earnest	Carilion New River Valley Medical Center
Ted Georges, MD	Carilion New River Valley Medical Center
Carol Gilbert, MD	EMS Regional Medical Director
Mike Hill	Director, Emergency Department, Montgomery Regional Hospital
Scott Hill	Chief Executive Officer, Montgomery Regional Hospital
Anne Hutton	Manager, CONNECT, Carilion Hospital
Judith M. Kirkendall	Administrator, Criminal History Records, Richmond, VA
David Linkous	Director, Staff Development and Emergency Management, Montgomery Regional Hospital
Rick McGraw	Carilion Roanoke Memorial Hospital Emergency Room
William Modzeleski	Assistant Deputy Secretary, U.S. Department of Education
John O'Shea	Lieutenant and Cardiac Technician, Blacksburg Volunteer Rescue Squad
Fred Rawlins, DO	Carilion New River Valley Medical Center

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Mike Turner	Clinical Support Representative, Carilion St. Albans
Holly Wheeling, MD	Montgomery Regional Hospital
<b>Federal, State, and Local Agencies</b>	
Marcella Fierro, MD	Chief Medical Examiner, VA
Robert Foresman	Director of Emergency Management, Rockbridge County, VA
Mandie Patterson	Chief Victim Service Section, Department of Criminal Justice Services, VA
Patricia Sneed	Emergency Planning Manager, Virginia Department of Social Services
Jessica Stallard	Assistant Director, Victim Services, Montgomery County, Virginia
Karen Thomas	Virginia Department of Criminal Justice Services
Mary Ware	Director, Criminal Injuries Compensation Fund
<b>Mental Health Professionals</b>	
Harvey Barker, MD	Director of Crisis and Intervention, New River Community Service Board
Richard Bonnie	Director, Institute of Law, Psychiatry and Public Policy, University of Virginia
Gail Burruss	Director, Adult Clinical Services and Crisis Intervention, Blue Ridge Behavioral Healthcare
Pam Kestner Chappalear	Executive Director, Council of Community Services
Lin Chenault	Executive Director, New River Community Service Board
Katuko T. Coelho	Center for Multicultural Human Services
Roy Crouse	Independent Evaluator for Commitment
Joan M. Ridick Depue	Clinical Psychologist, Pastoral Counseling, Culpeper, VA
Russell Federman	Director, Counseling and Psychological Services, University of Virginia
Kathy Godbey	New River Community Service Board, pre-screener for commitment
James Griffith, MD	Psychiatrist, Center for Multicultural Human Services
Kathy Highfield	Blue Ridge Behavioral Healthcare
Dennis Hunt	Executive Director, Center for Multicultural Human Services
D. J. Ida	Clinical Psychologist and Executive Director, National Asian American and Pacific Islander Mental Health Association
Jerald Kay , MD	Chair, College Mental Health Committee for the American Psychiatric Association, Chair of the Department. of Psychiatry, Wright State School of Medicine
Wun Jung Kim, MD	Psychiatrist and Professor, University of Pittsburgh
Jeanne Kincaid	ADA/OCR , Attorney with Drummond Woodson
Francis Lu, MD	Chair, APA Council on Minority Mental Health and Health Disparities, Professor of Clinical Psychiatry, UCSF
James Madero	Clinical Psychologist, Former NIMH Staff/School Violence Specialist, California School of Professional Psychologists at Alliant International University



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Kent McDaniel, MD	Consultant Psychiatrist to the Office of the Inspector General, VA
Jasdeep Migliani, MD	Staff Psychiatrist, St Albans Medical Center, Carilion Health System
Frank Ochberg, MD	Former Director of Michigan Department of Mental Health
Carrie Owens	Director of Victim Services, Montgomery County, VA
Annelle Primm, MD	Director, Division of National and Minority Affairs, American Psychiatric Association
Andres Pumariega, MD	Chair of the Diversity Committee for the American Psychiatric Association, Chair Department of Psychiatry, Reading Hospital, PA
James S. Reinhard	Commissioner, Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services
Gregory B. Saathoff, MD	Executive Director, Critical Incident Analysis Group, University of Virginia
Les Saltzberg	Executive Director, New River Community Service Board
Jim Sikkema	Executive Director, Blue Ridge Behavioral Healthcare
Bruce Smoller, MD	President-elect, Medical Association of Maryland; HPC
James W. Stewart III	Inspector General, Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services
Terry Teel	Attorney for Commitment
Clavitis Washington-Brown	Blue Ridge Behavioral Healthcare
Richard West	Psychologist, Research on Preventing Campus Mental Health-Related Incidents
<b>Courts/Hearing Officials</b>	
Paul Barnett	Special Justice
Donald J. Farber	Attorney at Law, San Rafael, CA
Lorin Costanzo	Special Justice, Virginia
John Molumphy	Special Justice, Virginia
Joseph Graham Painter	Attorney, Former Special Justice
<b>High School Staff</b>	
Dede Bailer	Director, Psychology and Preventative Services, Fairfax County Public Schools
Rita Easley	School Guidance Counselor, Westfield High School
Frances Ivey	Former Assistant Principal, Westfield High School
<b>Students at Virginia Tech</b>	
Joseph Aust	Cho Roommate
Chandler Douglas	Resident Advisor
John Eide	Cho Roommate
Andy Koch	Cho Suitemate
Austin Morton	Cho Resident Advisor
Melissa Trotman	Resident Advisor
<b>Business</b>	
Kathleen Schmid Koltko-Rivera	President, Professional Services Group, Winter Park, FL

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Mark E. Koltko-Rivera	Executive Vice President, Professional Services Group, Winter Park, FL
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<b>Other</b>	
Steve Capus	President, NBC News
Steven Erickson	Father of Stalking Victim
Mr. Gibson	Father of Stalking Victim
David McCormick	Vice President, NBC News
Luke Van Heul	Former Member, Delta Force